

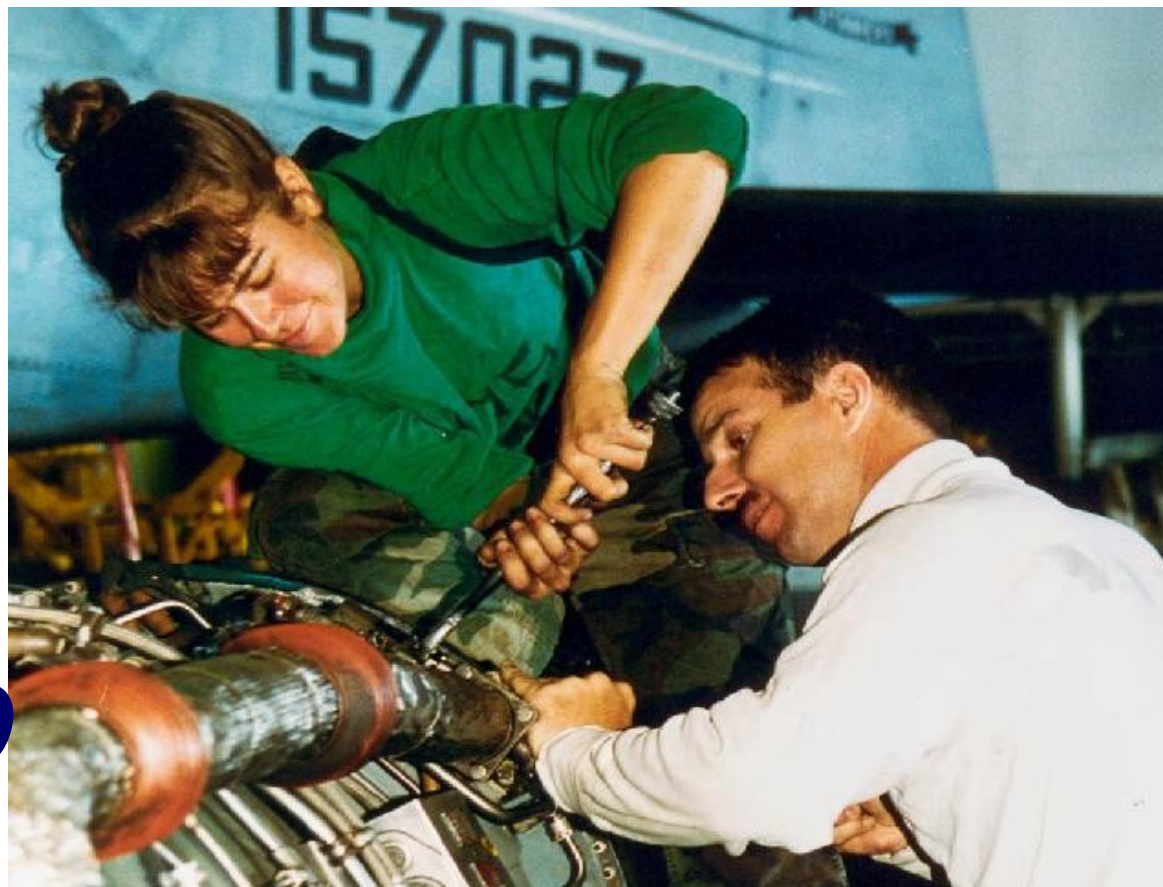


GMT





On the job relationships





A MENTOR SHOULD:



- **Coach**
- **Provide honest feedback**
- **Pass along information**
- **Advise**
- **Serve as a sounding board**
- **Build self-confidence**
- **Listen to concerns**



A MENTOR SHOULD NOT:



- **Bypass the Chain of Command**
- **Give too many rescues**
- **Show favoritism**



Each of us is led, some of us are leaders.

**The competence we demand in our
leaders must be our model when we lead.**

-General Glenn K. Otis

